

2. Excellence in Corporate Social Responsibility Award

2.0. ORGANIZATION PROFILE

Please give a brief description of your Organization's structure and its main work activities – 250 words max or one page.

2.1 Corporate Social Responsibility (CSR) Policy & Strategy.

Does your organization hold a policy and strategy of Corporate Social Responsibility (CSR)?

2.2 Corporate Social Responsibility and Workplace Practices.

How does your organization develop and implement Corporate Social Responsibility? What are the practices adopted by your organization to manage and sustain your CSR Activities

2.3 Specific CSR Program.

Has your organization participated in any specific CSR Programs? Describe the program covering its rationale, description, objectives, beneficiaries, inception, timeline, key milestones, and implementation partners, evaluation of the program, results, and its impact.

2.4 Contribution to the Community Development.

How does your organization contribute to the local community, such as education quality improvement, infrastructure development, and any other initiatives?

2.5 Promoting Employees' and the Common Public Health.

Does your Organization have a system for promoting and sustaining the employee's good health? Explain the organization's efforts in contribution/participation to the promotion of the common public health.

2.6 Recognition for CSR received.

Has your Organization received any awards or other recognition for CSR? Submit a copy of the awards or other recognitions received.

3. Environment Excellence Award

3.0 ORGANIZATION PROFILE

Please give a brief description of your Organization's structure and its main work activities – 250 words max or one page.

3.1 Commitment towards the Environment.

Does your Organization have an Environment policy? Describe the environmental compliance management with respect to local and international regulations.

3.2 Implementation of Environmental friendly ideas/ programs.

- How does your organization get involved in commemorating World Environment Day, World Ozone Day, Earth Day, etc., to spread the Environmental awareness among the employees?
- How does your Organization implement innovative ideas, such as cultivating an environmental culture into business/ operations, integration of environmental issues in mainstream business /operations? Describe the Implementation of the Zero Environmental Discharge Initiative, if any?
- Describe the Environmental programs related to the usage of renewable resources?

3.3 Source reduction techniques to reduce the environmental impacts implemented in 2025.

How does your Organization utilize the reduction of Environmental impact through process changes/ modifications and installation of efficient & environmental friendly equipment?

3.4 Environmental Sustainability efforts implemented in 2025.

How does your organization contribute to environmental sustainability? Describe the program established for Waste Management and other initiatives towards Environmental Sustainability, like Reduce, Reuse, and Recycle, etc.

3.5 The organization's promotion of renewable energy sources in 2025.

How does your Organization promote renewable technology, such as solar energy, wind energy, etc.?

3.6 Management Systems established in the organization.

Does your Organization certify for Environmental Management System ISO 14001, Energy Management System ISO 50001, or any other Management Systems with respect to the environment?

3.7 Environmental Recognitions received.

Has your Organization received any Environmental awards/recognitions?

3.8 Organization's Regulatory Environmental Compliance Management System.

How does your Organization maintain Regulatory? Environmental Aspects / HSE Compliance Register or log, Environmental/ HSE Reporting to Regulatory agencies or authorities, Regulatory agencies approval/ clearance letters as applicable e.g., EIA (Environmental Impact Assessment) / ESIA (Environmental & Social Impact Assessment) Studies, etc.?

4. Management of Driving Safety (MODS) Excellence Award

4.0 ORGANIZATION PROFILE

Please give a brief description of your Organization's structure and its main work activities – 250 words max or one page.

4.1 Safe Driving Policy/Procedure.

Does your Organization have a Safe Driving Policy statement and procedures that deal with Safe Driving and its implementation?

4.2 Risk Assessment.

How does your Organization identify the driving hazards? perform risk assessment and apply appropriate risk control measures?

4.3 Management of Driving Safety Performance.

Are there any Driving Safety performance indicators established? How does the organization monitor the performance indicators?

4.4 Defensive Driving Programme with details.

Is there any established Defensive Driving program for new drivers and a retraining program for the existing drivers?

4.5 Driving behaviours management.

Is the Behaviour-Based Safety (BBS) approach applied for Driving safety management?
Details of rewards & incentive programs and their Implementation for good driving performance.

4.6 Demonstration of good practices & Results.

Achieved (related to Safe/Defensive Driving)
How does your organization implement good driving practices, like Speed Monitoring Devices, Speed Governors, Vehicle Tracking System, etc., and implement them?

5. Best HSE Initiative Award

5.0 ORGANIZATION PROFILE

Please give a brief description of your Organization's structure and its main work activities – 250 words max or one page.

5.1 Brief title of the HSE initiative in 2025.

5.2 Description of the initiative.

5.3 Objective/s of the initiative/s.

5.4 Key Performance Indicators for the objectives/ initiatives.

5.5 Benefits of the initiative/s.

- Specify the range to which the initiative has been applied.
- Describe the benefits of the initiative.

6. Best Risk Management Award

6.0 ORGANIZATION PROFILE

Please give a brief description of your Organization's structure and its main work activities – 250 words max or one page

6.1 Risk Management Policy.

Does your Organization have any Risk Management policy?

6.2 Implementation of Risk Management Procedures and Programs.

How does your organization develop and implement the Risk Management Procedures and Programs, including Risk Identification, Risk Analysis, Risk Evaluation, and Risk Treatment techniques?

6.3 Organization's maintained or adopted Systems.

Has your Organization established Risk Management System based on any applicable international standard or any other Management Systems with respect to Risk Management?

6.4 Risk Management Recognitions received.

Has your organization received any Risk Management awards/recognitions?



OTHER AWARDS

EXCELLENCE IN CORPORATE SOCIAL RESPONSIBILITY AWARD

2.0 Organization Profile.

Please give a brief description of your organization's structure and its main activities in 250 words max or one page.

2.1 Corporate Social Responsibility (CSR) Policy & Strategy.

- Organization's CSR Policy and strategy documents signed by top management representative.

2.2 Corporate Social Responsibility and Workplace Practices.

- Brief on the CSR Procedures established in the organization.
- How are the CSR ideas generated and developed?
- How are the CSR Programs established and performed?

2.3 Specific CSR Program.

- Brief on the specific CSR Programs established in the year 2025.
- Objectives, Descriptions, Beneficiaries, Inception, timeline, key milestones, implementation partners, evaluation of the program, results, and the impact of this specific CSR Program.
- Management of this specific CSR Program and the benefits obtained.
- How were the benefits measured?

2.4 Contribution to the Community Development.

- Brief on the CSR programs developed in the previous years focussing on the local community development. E.g., education quality improvement, infrastructure development, etc.

2.5 Promoting Employment.

- Details of recruitment, promotion, and training of the women and physically challenged personnel.
- How does your organization create new jobs for women and physically challenged personnel?

2.6 Promoting Employees' and the Common Public Health.

- Brief about the Health Program for Employees established in your organization – like periodical medical examination, clinic/ first aid facilities, appointment of a nurse at work, and housing facilities, tie-up with the hospitals, etc.
- A brief about the programs established by the organization to safeguard the health of the general public.

2.7 Recognitions for CSR received.

- Recognition, Awards, or Appreciations received for the CSR programs.
- Submit a copy of the recognitions, awards, and appreciations received for CSR Programs.

OTHER AWARDS

ENVIRONMENT EXCELLENCE AWARD

3.0 Organization Profile.

Please give a brief description of your organization's structure and its main activities in 250 words max or one page.

3.1 Commitment towards the Environment.

- Organization's Environment Policy signed by the Top Management Representative.
- Brief on the procedure established in the organization to identify the legal requirements, its communication among the employees, enforcing the compliance, monitoring the compliance, and reporting the performance to the legal agencies.

3.2 Implementation of environmentally friendly ideas/ programs.

- List the Environmentally Friendly Ideas/ Programs established in the year 2025.
- How are the Environmental Ideas/ Programs communicated among the employees? Provide sample memos, announcement mails, etc.
- How are the Environmental Ideas/ Programs implemented in the organization? What are the benefits obtained by the organization by implementing the ideas/ programs in the year 2025?
- How did the organization commemorate World Environment Day, World Ozone Day, Earth Day, etc., in the year 2025? Submit the report, flyers, photos of the banner, photos of the respective programs, etc.
- List the Environmentally Friendly Ideas/ Programs initiated in the year 2025 and those that are targeted to be accomplished in the year 2025.
- How does your organization implement innovative ideas, such as cultivating an environmental culture into business/ operations, and integration of environmental issues in mainstream business /operations?
- Describe the Implementation of the Zero Environmental Discharge Initiative, if any?
- Describe the Environmental programs related to the usage of renewable resources?

3.3 Source reduction techniques to reduce the environmental impacts implemented in 2025.

- How does your organization utilize the reduction of Environmental impact through process changes/ modifications and installation of efficient & environmentally friendly equipment?
- Any process changes/modifications and installation of environmentally friendly equipment have been installed/ established in your organization in the year 2025.
- What are the benefits obtained by the organization by installing/ establishing such changes/installations?

3.4 Environmental Sustainability efforts implemented in 2025.

- How does your organization contribute to environmental sustainability?
- Describe the program established for Waste Management and other initiatives (in the year 2025) towards Environmental Sustainability, like Reuse, Recycle, etc.

3.5 Organization's promotion towards renewable energy sources in 2025.

- How does your organization promote renewable technology, such as solar energy, etc.?

3.6 Management Systems established in the organization.

- Is your organization certified/ established for Environmental Management System ISO 14001, Energy Management System ISO 50001, or any other Management Systems with respect to Environment?
- Provide the evidence of implementation of such a management system (a copy of the certificate or a copy of the table of contents of the Management System Manual)

3.7 Environmental Recognitions received.

- Has your organization received any Environmental awards/recognitions/appreciations in 2025?
- Provide a copy of the recognitions, awards, and appreciations received in 2025.

3.8 Organization's Regulatory Environmental Compliance Management System.

- What are the legal regulations and rules applicable to the activities performed in your organization?
- How are the legal regulations and rules identified?
- How are these legal regulations and rules established in your organization?
- How is the compliance of these legal regulations and rules enforced and monitored?
- How is the performance/ compliance with the legal regulations and rules reported to the legal agencies?

MANAGEMENT OF DRIVING SAFETY (MODS) EXCELLENCE AWARD

4.0 Organization Profile.

Please give a brief description of your organization's structure and its main activities in 250 words max or one page.

4.1 Safe Driving Policy/Procedure.

- Copy of Safe/ Defensive Driving Policy signed by Top Management Representative.
- Procedures and Programs on Safe/ Defensive Driving established in the organization.
- How are the procedures and Programs on Safe/ Defensive Driving implemented?

4.2 Risk Assessment.

- Brief on the risk assessment procedure for safe driving.
- This shall include details on how driving hazards are identified, risk assessment performed, and appropriate risk control measures are applied.

4.3 Management of Driving Safety Performance.

- List the Safe/Defensive Driving Performance indicators established in your organization.
- Explain how the performance indicators are communicated to the employees and how the indicators are monitored and measured.

4.4 Defensive Driving Program with details.

- Explain the Defensive Driving program established in your organization.
- Brief on the training provided to the employees on the Defensive Driving skills and practices.
- Explain the special campaigns or programs conducted in the year 2025 for generating awareness on Defensive Driving skills and practices.

4.5 Driving behaviours management.

- Explain the reward/ incentive system established to motivate the employees for adopting Safe and Defensive Driving behaviour
- How is the reward/ incentive system implemented?
- What are the benefits obtained by the organization by implementing such reward/ incentive systems?

4.6 Demonstration of good practices & Results Achieved (related to Safe/Defensive Driving).

- Explain the Speed Monitoring Devices, Speed Governors, and Vehicle Tracking System implemented in your organization.
- What benefits has the organization realized from implementing these systems or technologies?

BEST HSE INITIATIVE AWARD

5.0 Organization Profile.

Please give a brief description of your organization's structure and its main activities in 250 words max or one page.

5.1 Brief title of the HSE initiative in the year 2025.

5.2 Description of the initiative.

5.3 Objective/s of the initiative/s.

5.4 Key Performance Indicators (KPIs) for the Objective/s of the initiative/s.

5.5 Benefits of the initiative.

- Specify the range to which the initiative has been applied.
- Describe the HSE benefits and business benefits of the initiative.

BEST RISK MANAGEMENT AWARD

6.0 Organization Profile.

Please give a brief description of your organization's structure and its main activities in 250 words max or one page.

6.1 Risk Management Policy.

- Risk Management Policy or a similar Statement of Commitment signed by the Top Management Representative.

6.2 Implementation of Risk Management Procedures and Programs.

- How the organization identifies the Business Risks, considering the expectations from the stakeholders like customers, suppliers, competitors, legal agencies, employees, labour unions, etc.
- How is the Risk Identification, Risk Analysis, Risk Evaluation, and Risk Treatment done in your organization?
- List the procedures and programs developed and established in your organization to manage the identified business risk.

6.3 Organization's maintained or adopted Systems.

- How is the awareness of Business Risk Management generated among the employees?
- List the International Standards or Recommended Practices adopted by the Organization to establish the Risk Management Programs. E.g., ISO 31000 standard, COSO Framework for ERM, etc.
- Has your organization established a Risk Management System based on the ISO 31000 standard or any other Management Systems with respect to Risk Management?

6.4 Risk Management Recognitions received.

- List the recognition/ awards/ appreciations received by the organization with regard to Risk Management implementation.